Standard terms of reference for School, Institute, and Supervisory Centre reviews

The below terms of reference for reviews of schools, institutes and supervisory centres ('Unit') should be read in the context of the University's mission, goals and objectives.

Term of Reference 1 – Vision and Strategy
Review the vision, goals and priorities of the Unit and assess the degree to which the Unit engages across the University and contributes effectively to the UQ Strategic Plan, the Reconciliation Action Plan and other relevant University Plans.

Term of Reference 2 – Governance, Organisation, Operations and Administration
Review the Unit's governance and the effectiveness of its organisational, operational and administrative support structures and arrangements (including nested centres and units).

Term of Reference 3 – Teaching, Learning and Impact
For Schools:
Review the effectiveness, quality, scope and impact of the Unit's curricula and teaching, including the degree to which the Unit:

- *implements recommendations from academic program reviews;*
- *implements recommendations from external accreditation processes (if applicable);*
- *contributes to the University's future-student engagement and recruitment strategies (domestic and international);*
- *supports students and ensures a positive student experience;*
- *engages industry in teaching and learning; and*
- *incorporates Indigenous perspectives and knowledges within the curriculum.*

For Institutes and Supervisory Centres:
Review the effectiveness, quality, scope and impact of the Unit's involvement in curricula and teaching, including the degree to which the Unit:

- *supports students and ensures a positive student experience;*
- *engages industry in teaching and learning; and*
- *incorporates Indigenous perspectives and knowledges within the curriculum.*

Term of Reference 4 – Research, Research Training and Impact
Review the Unit's research vision and performance with respect to:

- *research funding;*
- *national and international research collaborations and partnerships (including industry research connections);*
- *research outputs, outcomes, and the impact of the Unit's research beyond academia; and*
- *research training (including researcher and research-student mentoring, development and wellbeing).*

Term of Reference 5 – Professional, Industry, Alumni and Community Engagement and Partnerships
Review the Unit's collaborations and engagement with professions, government, industry, alumni and community.

Term of Reference 6 – People, Culture, Equity and Diversity
Review the Unit's staffing profile, staff wellbeing and culture, and commitment to the University Values and reconciliation, including the Unit's performance in:

- *implementing relevant University plans;*
- *fostering culturally safe environments;*
- *developing cultural capabilities; and*
- *providing equity and diversity in all aspects of its operations.*

Term of Reference 7 – Resources

Review the effective use of resources available to the Unit for implementation of current programs and proposed developments; comment on the Unit's accommodation and facilities; and evaluate the potential of the Unit to attract additional external resources.