

# **TERMS OF REFERENCE**

## **for the**

### **REVIEW OF THE INSTITUTE FOR MOLECULAR BIOSCIENCE**

The terms of reference for reviews of University Institutes and Centres should be read in the context of the University's mission, goals and objectives.

The terms of reference provide the opportunity for analysis of the Institute's performance since the previous review and its plans to meet future performance targets, using national and international benchmarking.

The terms of reference include the following:

1. to review the purpose, goals and priorities of the Institute/Centre and to assess whether those goals are appropriate in relation to the University's strategic aims;
2. to review the scope, focus and balance of the Institute's/Centre's activities in the light of trends in the fields and the performance of comparable institutes/centres elsewhere;
3. to review the role of the Institute/Centre in the University as a centre of excellence for discovery research and translation in life sciences for the University;
4. to review the appropriateness of the Institute's/Centre's governance and management;
5. to evaluate the research performance of the Institute/Centre, including its success in attracting external funds; the extent, quality and impact of its publications; its impact on industry; its international research collaborations; success in attracting and training research students and success in attracting overseas researchers and visitors;
6. to consider the resources available to the Institute/Centre for implementation of current programs and proposed developments and the efficiency and effectiveness of the Institute's/Centre's use of those resources; to comment on the Institute's/Centre's accommodation and facilities; and to evaluate the potential of the Institute/Centre to attract additional external resources;
7. to review the quality and extent of the Institute's/Centre's involvement in teaching at undergraduate and postgraduate levels;
8. to consider the present and future relationships of teaching and research programs between the Institute/Centre and other centres and schools in the University; and review the Institutes internal collaborations to support the one-UQ approach to synergies through collaboration in a comprehensive research institution;
9. to review the organisational structure of the Institute/Centre in the context of its research and other functions and to consider whether its internal administration, support structures and staffing arrangements will serve the Institute/Centre and the University adequately in the future;
10. to review the role played by the Institute/Centre in relation to its relevant industries and in service to the profession and the community;
11. to consider the performance of the Institute/Centre in equity and diversity issues and the procedures to maintain or enhance it;
12. consider the performance of the Institute in the development of its non-academic partnerships nationally and internationally in support of research translation and impact; and
13. consider the role of the Advisory Board in supporting the governance and strategic direction of the Institute.

*[Approved by Academic Board Standing Committee on 8 February 2018.]*